



SPARTAN CONSTRUCTION LTD

# HEALTH AND SAFETY POLICY

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Our mission as a company is to undertake higher risk civil engineering works in a safe manner.

Spartan is determined to become a NZ industry benchmark for safety systems and safety performance in construction, and is committed to complying with all relevant legislation, regulations, codes of practice and safe operating procedures to ensure our employees are safe at work.

We believe that:

- All accidents are preventable
- All employees are fully involved in safety system development through a top down/bottom up communication process.
- Safety induction of new staff followed by regular ongoing training at all levels is of paramount importance.
- All accidents and incidents should be accurately reported and recorded
- Spartan subcontractors are Spartan people as far as safety systems are concerned.
- Industry benchmarks and legal obligations are our minimum standard.
- Alcohol and drugs have no place on our sites
- Hazard identification and management at project level is key to a safe site
- Safety systems require regular, in-depth auditing

Spartan Construction is committed to and responsible for:

- providing the systems, safety equipment and training to maintain a safe site
- having an employee participation system involving consultation with employees in a health and safety forum and allows for health and safety representation
- supporting the safe and appropriate early return to work of any injured employees
- ensuring that managers and senior staff have a leading role in the management of health and safety, and that managers and senior staff understand and are able to demonstrate a level of competence in health and safety management

Every Spartan employee is expected to treat safety as a first priority and to contribute fully to the development and maintenance of Spartan construction safety systems to ensure continuous improvement within the workplace.



**Greg Dodd**  
SPARTAN GENERAL MANAGER  
8<sup>th</sup> January 2018

