

HEALTH & SAFETY POLICY

Our mission as a company is to undertake higher risk civil engineering works in a safe manner.

Spartan is determined to become a NZ industry benchmark for safety systems and safety performance in construction.

We believe that:

- *All accidents are preventable*
- *All employees are fully involved in safety system development through a top down/bottom up communication process.*
- *Safety induction of new staff followed by regular ongoing training at all levels is of paramount importance.*
- *Keeping of accurate data is essential to measure progress towards zero accidents.*
- *Spartan subcontractors are Spartan people as far as safety systems are concerned.*
- *Industry benchmarks and legal obligations are our minimum standard.*
- *Alcohol and drugs have no place on our sites*
- *Hazard identification and management at project level is key to a safe site*
- *Safety systems require regular, in-depth auditing*

Our primary duty is to provide the systems, safety equipment and training to provide a safe site.

Every Spartan employee is expected to treat safety as a first priority and to contribute fully to the development and maintenance of Spartan construction safety systems.

These objectives can be summarized by the statement :

“there is only one acceptable operational outcome - zero accidents”



Greg Dodd
GENERAL MANAGER

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